

**SEM VI ORGANIZATIONAL DEVELOPMENT MOCK PAPER**

SERIAL NUMB	QUESTION TEXT	OPTION_a	OPTION_b	OPTION_c	OPTION_d	CORRECT OPTION	Solution
1	The OD practitioner is _____ for bringing themselves completely to the task in hand.	Technically	Practically	Accountable	Reliable	c	Accountable
2	Organisation development focuses on _____ system overhaul or change.	Total	Partial	Impartial	Real	a	Total
3	HRD focuses more on _____ oriented development policies.	Annual	Sporadic	Sustained	Individual employee	d	Individual employee
4	A major goal of diagnosis is to provide members with _____ about current Organisational functioning.	Feedback	Resistance	Information	Plan	a	Feedback
5	An OD practitioner should _____ respect from everyone in the organisation due to his excellent conceptual clarity and technical know-how.	Pluralistic	Command	Humanistic	Egoistic	b	Command
6	An OD practitioner must have the ability to handle difficult situations with _____.	Positivity	Negotiation	Communication	Negativity	a	Positivity
7	Organisation is a _____ that works when operated by people.	Magic	Framework	Maze	Cage	b	Framework
8	most of the calculated management decisions are based on some sort of _____.	Prognosis	Synopsis	Diagnosis	Synthesis	c	Diagnosis
9	The institutional aspects deal with employees and their respective _____ for participating in the Organisational processes.	Top team	Path	Motivations	Relatives	c	Motivations
10	it is important to understand that environmental change and corporate strategy _____.	Shut	Transformational	Not connected	Interconnected	d	Interconnected
11	The pace of global, economic, and technological development makes change an _____ feature of organisational life.	Evitable	Permanent	Inevitable	Temporary	c	Inevitable
12	Organisations go through different _____ just like people do.	Life-cycles	Relations	Journeys	Patterns	a	Life-cycles

13	_____ brings about a bigger impact on competition in domestic markets as well as the internal operations of an organisation.	Privatization	Globalization	Collaboration	Liberlization	b	Globalization
14	So the need for _____ gives rise to the need for interventions.	Employees	Finance	Change	Power	c	Change
15	A person has _____ power if he or she has the potential to influence the actions or behaviours of others.	Physical	Mental	Reward	Psychological	c	Reward
16	_____ power is the power to punish.	Coercive	Expert	Reward	Benefit	a	Coercive
17	It is painful to see that most Organisations treat their most valued resource, i.e. employees as if they were _____.	Dependable	Gullible	Expendable	Reliable	c	Expendable
18	_____ cost machinery may run most efficiently if it is highly programmed and routinized.	High	Low	Medium	Very Low	a	High
19	Organisational efficiency proves much _____ to calculate than Organisational effectiveness in mathematical terms.	Easier	Difficult	Routine	Very difficult	a	Easier
20	What a company declares as its _____ goals don't always reflect the organisation's actual goals.	Informal	Formal	Holistic	Abnormal	b	Formal