

## JNAN VIKAS MANDAL'S

## Mohanlal Raichand Mehta College of Commerce Diwali Maa College of Science Amritlal Raichand Mehta College of Arts Dr. R. T. Doshi College of Computer Science

(Kannada Linguistic Minority)

Plot No.9, Sector 19, Airoli, Navi Mumbai - 400 708.

Affiliated to University of Mumbai

NAAC Reaccredited Grade A+ (CGPA:3.31) (3<sup>rd</sup> Cycle)

8591431228

Ref. No.: JVM/ College/

Email: jvm\_collegeairoli@yahoo.co.in

Website: www.jnanvikasmandal.com

Date: 06/04/2024

## **CERTIFICATE**

This is to certify that Ms. Mr. Bhanushali Mansi Vivek has worked and duly completed her has Project work for the degree of Bachelor of Management Studies under the Faculty of Commerce & Management in the subject of Human Resource. Management and her his project is entitled "Astudyon HR Policies and it's implementation in Accenture". under my supervision.

I further certify that the entire work has been done by the learner under my guidance and that no part of it has been submitted previously for any Degree or Diploma of any University.

It is her/his own work and facts reported by her/his personal findings and investigations.

BAR

Name and Signature of Internal Guide

Richta Pogas Name and Signature of External Examiner **EXAMINED BY** 

0 8 APR 2024

Mrs. Yogita Sawant BMS Coordinator

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Dr. B. R. Deshpande I/c, Principal

I/C. PRINCIPAL
JNAN VIKAS MANDAL'S
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M. MENTA COLLEGE OF ARTS

Dr. R.T. DOSHI COLLEGE OF COMPUT