



**JNAN VIKAS MANDAL'S**  
**Mohanlal Raichand Mehta College of Commerce**  
**Diwali Maa College of Science**  
**Amritlal Raichand Mehta College of Arts**  
**Dr. R. T. Doshi College of Computer Science**

(Kannada Linguistic Minority)  
Plot No.9, Sector 19, Airoli, Navi Mumbai - 400 708.  
Affiliated to University of Mumbai  
NAAC Reaccredited Grade A+ (CGPA:3.31) (3<sup>rd</sup> Cycle)

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No.: JVM/ College/

Website: www.jnanvikasmandal.com

Date: 06/04/2024

**CERTIFICATE**

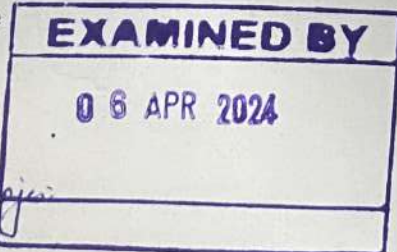
This is to certify that Ms./Mr. Atul Rajendra Chavan has worked and duly completed her/his Project work for the degree of **Bachelor of Management Studies** under the Faculty of Commerce & Management in the subject of Human Resource Management and her/his project is entitled "Impact of effective training on employees" "Retention in TATA Groups." under my supervision.

I further certify that the entire work has been done by the learner under my guidance and that no part of it has been submitted previously for any Degree or Diploma of any University.

It is her/his own work and facts reported by her/his personal findings and investigations.

Name and Signature of Internal Guide

Name and Signature of External Examiner



Mrs. Yogita Sawant  
BMS Coordinator

Dr. B. R. Deshpande  
I/c, Principal



ME. PRINCIPAL  
JNAN VIKAS MANDAL'S  
M.R. MEHTA COLLEGE OF COMMERCE  
D.M. MEHTA COLLEGE OF SCIENCE  
A.R. MEHTA COLLEGE OF ARTS  
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