



JNAN VIKAS MANDAL'S

**Mohanlal Raichand Mehta College of Commerce
Diwali Maa College of Science
Amritlal Raichand Mehta College of Arts
Dr. R. T. Doshi College of Computer Science**

(Kannada Linguistic Minority)
Plot No.3, Sector 19, Airoli, Navi Mumbai - 400 708.
Affiliated to University of Mumbai
NAAC Reaccredited Grade A+ (CGPA:3.31) (3rd Cycle)

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Website: www.jnavikasmandal.com

Ref. No: JNM/College/

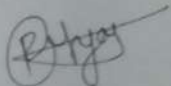
Date: 06/04/2024

CERTIFICATE


This is to certify that Ms./Mr. Esha Virendra Gupta has worked and duly completed her/his Project work for the degree of **Bachelor of Management Studies** under the Faculty of Commerce & Management in the subject of Human Resources Management and her/his project is entitled "A Study on Welfare Facilities and working condition for employees of Nykaa Company" under my supervision.

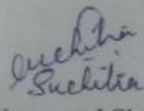
I further certify that the entire work has been done by the learner under my guidance and that no part of it has been submitted previously for any Degree or Diploma of any University.

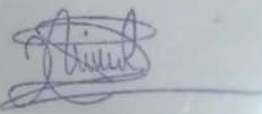
It is her/his own work and facts reported by her/his personal findings and investigations.


Name and Signature
of Internal Guide

EXAMINED BY
08 APR 2024


Mrs. Yogita Sawant
BMS Coordinator


Name and Signature
of External Examiner


Dr. B. R. Deshpande
I/c, Principal



DR. PRINCIPAL
JNAN VIKAS MANDAL'S
M.L. MEHTA COLLEGE OF COMMERCE
D.M. MEHTA COLLEGE OF SCIENCE
A.R. MEHTA COLLEGE OF ARTS
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