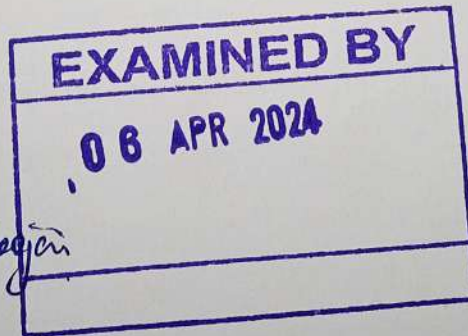Date: 06|04|2024

f. No.: JVM/ College/

CERTIFICATE

This is to certify that Ms./Mr. __Khushi Laxman Kadam__ has

worked and duly completed her/his Project work for the degree of **Bachelor of**

Management Studies under the Faculty of Commerce & Management in the

subject of __Human Resource Management__ and her/his project is entitled

" __A Study on Training and Development Practices in Applied Optical Technologies.__ " under my

supervision.

I further certify that the entire work has been done by the learner under my

guidance and that no part of it has been submitted previously for any Degree or

Diploma of any University.

It is her/his own work and facts reported by her/his personal findings and

investigations.

Name and Signature
of Internal Guide

Mrs. Yogita Sawant
BMS Coordinator

EXAMINED BY
06 APR 2024

Suchita Rajan

Name and Signature
of External Examiner

Dr. B. R. Deshpande
I/c, Principal