JNAN VIKAS MANDAL'S

Mohanlal Raichand Mehta College of Commerce
Diwali Maa College of Science
Amritlal Raichand Mehta College of Arts
Dr. R. T. Doshi College of Computer Science

(Kannada Linguistic Minority)
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Affiliated to University of Mumbai
NAAC Reaccredited Grade A+ (CGPA:3.31) (3rd Cycle)

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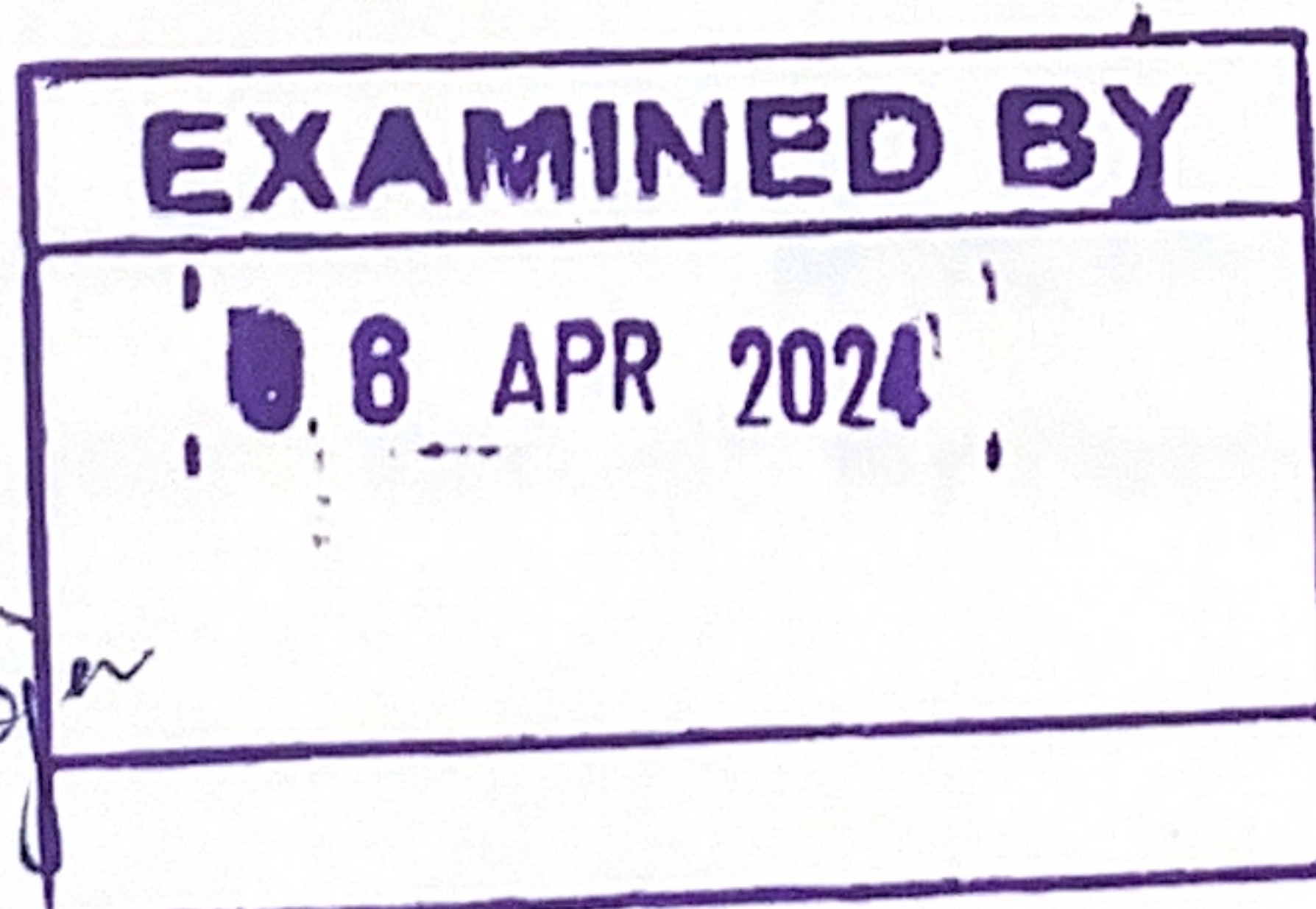
Ref. No.: JVM/ College/

Date 06/04/2024

CERTIFICATE

This is to certify that Ms./Mr. __Alfiya Javed Bayyed__ has worked and duly completed her/his Project work for the degree of **Bachelor of Management Studies** under the Faculty of Commerce & Management in the subject of __Human Resource Management__ and her/his project is entitled " __Employee welfare and Retention policies in Gebbs healthcare Solution private limited.__ " under my supervision.

I further certify that the entire work has been done by the learner under my guidance and that no part of it has been submitted previously for any Degree or Diploma of any University.

It is her/his own work and facts reported by her/his personal findings and investigations.

Name and Signature
of Internal Guide

EXAMINED BY
0 6 APR 2024

Mrs. Yogita Sawant
BMS Coordinator

Name and Signature
of External Examiner

Dr. B. R. Deshpande
I/c, Principal

MEHTA DEGREE COLLEGE
AIROLI
NAVI MUMBAI

I/c. PRINCIPAL
JNAN VIKAS MANDAL'S
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