

## JNAN VIKAS MANDAL'S

## Mohanial Raichand Mehta College of Commerce Diwali Maa College of Science Amritial Raichand Mehta College of Arts Dr. R. T. Doshi College of Computer Science

(Kannada Linguistic Minority)
Plot No.9, Sector 19, Airoll, Navi Mumbel - 400 708.
Affiliated to University of Mumbal
NAAC Reaccredited Grade A+ (CGPA:3.31) (3" Cycle)

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Ref. No.: JVM/ College/

Date: 06 | 04 | 2024

## CERTIFICATE

This is to certify that Ms./Mf. Shinde Shruh Shivaji has worked and duly completed her/his Project work for the degree of Bachelor of Management Studies under the Faculty of Commerce & Management in the subject of Human Resource Management and her/his project is entitled "Study on compensation management in Cappenini" under my technology services India umited."

I further certify that the entire work has been done by the learner under my guidance and that no part of it has been submitted previously for any Degree or Diploma of any University.

It is her/bis own work and facts reported by her/his personal findings and investigations.

Name and Signature of Internal Guide 6 APR 2024

Mrs. Yogita Sawant BMS Coordinator

Name and Signature
of External Examiner

Dr. B. R. Deshpande I/c, Principal



I/C. PRINCIPAL
JNAN VIKAS MANDAL'S
M.R. MEHTA COLLEGE OF COMMERCE
D.M. MEHTA COLLEGE OF SCIENCE
A.R. MEHTA COLLEGE OF ARTS
Dr. R.T. BOSHI COLLEGE OF COMPUTER SCIENCE
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