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CERTIFICATE

This is to certify that Ms./Mr. Kornal Kuparam Sirvi has worked and duly completed her/his Project work for the degree of Bachelor of Management Studies under the Faculty of Commerce & Management in the subject of Human Resource Management and her/his project is entitled "A Study on HR compensation policy in 18FC Bank" under my supervision.

I further certify that the entire work has been done by the learner under my guidance and that no part of it has been submitted previously for any Degree or Diploma of any University.

It is her/his own work and facts reported by her/his personal findings and investigations.

By

Name and Signature



Mrs. Yogita Sawant